

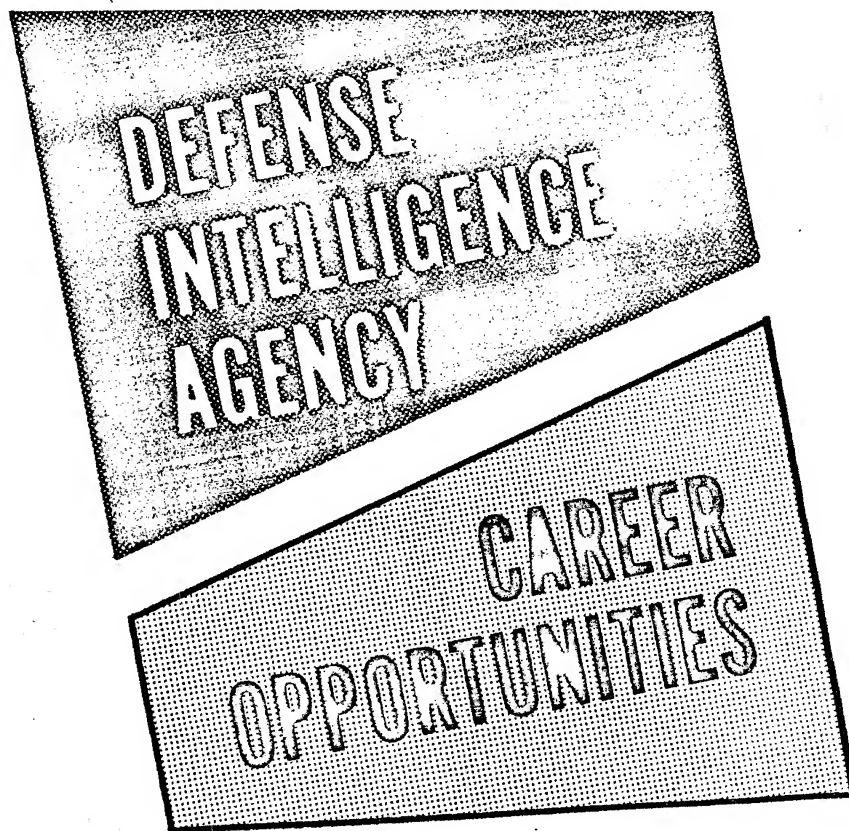
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WASHINGTON, D.C. 20301

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FOREWORD

CAREER OPPORTUNITIES WITH
THE DEFENSE INTELLIGENCE AGENCY

The following information has been developed to acquaint the prospective employee with the challenging and interesting employment opportunities with the Defense Intelligence Agency. We hope this information will assist you in career planning and provide you with information about our activities.

If you are interested in employment possibilities with the Defense Intelligence Agency, application information is provided on the last page of the brochure.

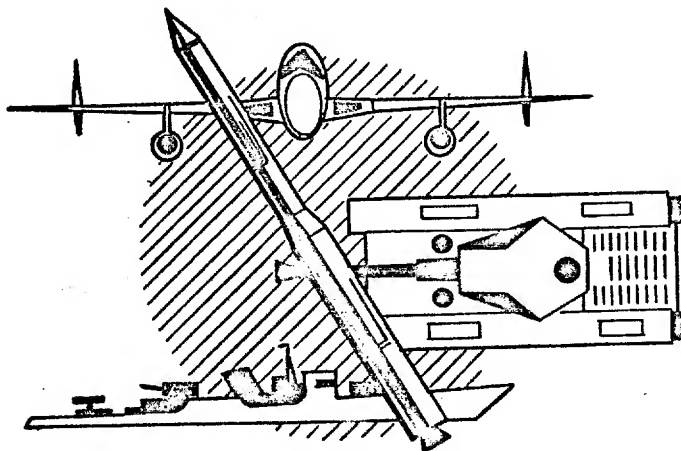
Index

GENERAL INFORMATION	1
TYPE OF WORK	
• Major Functional Areas	2
• Primary and Supportive Fields	3
DIA & WASHINGTON, D.C.	4
CAREER DEVELOPMENT & TRAINING	5
EMPLOYEE BENEFITS & POLICIES	
• Salary and Promotion	6
• Sick Leave	6
• Vacation	7
• Insurance and Retirement	7
• Civilian Welfare and Recreation Association	8
• Working Hours	8
APPLICATION FOR EMPLOYMENT	9

The Defense Intelligence Agency represents a major intelligence activity within the Department of Defense. This activity plays a vital role in the Defense Establishment in maintaining the security of our nation.

Employees of the Defense Intelligence Agency hold permanent appointments under Civil Service Schedule "A" Authority. Since this is a non-competitive appointment, the standard Civil Service Competitive examination is not required. Interested applicants must be a citizen of the United States, preferably by birth, and will be subject to thorough background inquiries.

An appropriate physical examination is required.



The Type of Work at DIA

The Defense Intelligence Agency is represented by a highly trained military-civilian work force who are engaged in, or directly support the collection, analysis, evaluation, interpretation, and dissemination of information on political, economic, social, cultural, physical, geographic, scientific, or military conditions, trends and forces in foreign and domestic areas which directly or indirectly affect the military posture and national security.

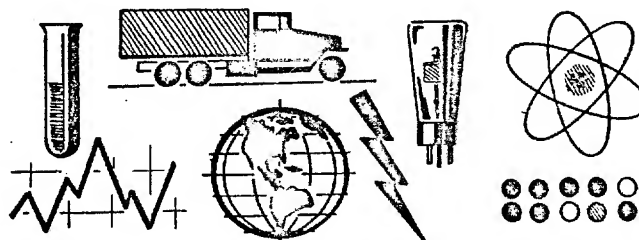
Although the details of the work are classified, the following functional areas and fields are some of those typically found in DIA and the Intelligence Community.

Major Functional Areas:

- INTELLIGENCE RESEARCH AND OPERATIONS
- SCIENTIFIC AND TECHNICAL INTELLIGENCE
- PROFESSIONAL SPECIALIST
- TECHNICAL AND STAFF SUPPORT
- ADMINISTRATIVE, SECRETARIAL, AND CLERICAL

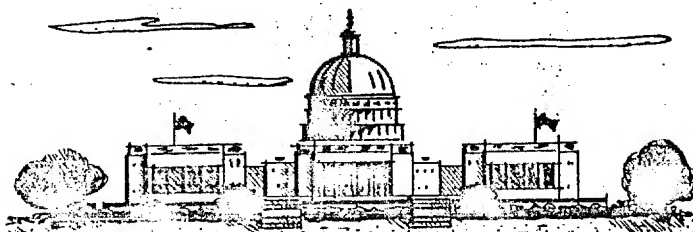
Primary and Supportive Fields:

traffic & transportation • military science
data systems & programming • botany • physics
language & area studies • nuclear technology
business administration • telecommunications
international relations • international law
political science • anthropology • astronomy
economics • history • psychology • meteorology
statistics • sociology • geography • radiology
climatology • geology • geodesy • mathematics
oceanography • bacteriology • public health
forestry • metallurgy • propulsion • chemistry
electronics • cartography • engineering •
• astronautics •



The headquarters of the Defense Intelligence Agency is in the famous Pentagon building. The majority of the DIA activities are in the Pentagon, The Arlington Hall Station, Arlington, Virginia, or the immediate Washington, D. C. area.

The Nation's Capital has among its many attractions, in addition to national memorials and historical points of interest, the Smithsonian Institute, National Gallery of Art, National Zoological Park, Library of Congress, and the embassies of foreign nations. Other attractions in Washington are the theater, concert series, domestic and foreign restaurants, celebrated churches and cathedrals, and top flight professional and collegiate athletic events. Within an hour's drive of the city is the Chesapeake Bay, and it is only two hours to the Blue Ridge Mountains and three hours to the Atlantic Ocean. In addition, practically every neighborhood is serviced by modern and complete shopping centers. Recreational facilities are plentiful, with an excellent system of parks, public and private golf courses, tennis courts, and swimming pools. Also, the area has several fine marinas for boat enthusiasts of all types, while the Potomac River system offers an unexcelled scenic setting for both long and short cruises.



Career Development and Training

It is the policy of the Defense Intelligence Agency to create a state of maximum individual competence and to provide the proper climate and means of increasing the skills, insights, and knowledge of all employees through a sound career development and training program.

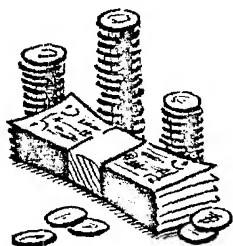
Of interest to candidates entering at the initial professional level is the planned two to two and one half year Career Development Program in which they may be entered. Successful participation in this program qualifies the employee for promotion from Grade 5 to 7, and a sizeable salary increase at the end of the initial six month phase with continued development to the GS-11 level.

Training is encouraged at all occupational levels and professional advice and assistance is provided on both a self development and on a job related basis. Tuition and related expense may be paid for job related study at any reputable institution offering courses or seminars of value to the Defense Intelligence Agency. In addition registration and other fees may also be paid for attendance at meetings of professional, scientific and management type societies. Accredited colleges in the DIA-Washington area are:

- AMERICAN UNIVERSITY
- CATHOLIC UNIVERSITY
- GEORGETOWN UNIVERSITY
- GEORGE WASHINGTON UNIVERSITY
- HOWARD UNIVERSITY
- UNIVERSITY OF MARYLAND

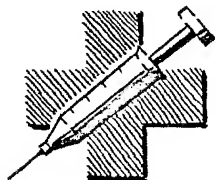
Employee Benefits and Policies

Salary and Promotion:



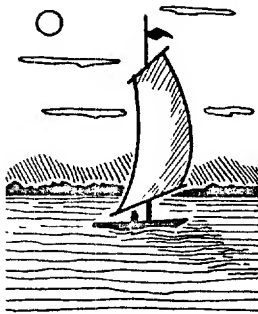
The entry salary varies depending upon your qualifications and the current salary schedule. You will have the opportunity to discuss your salary with an Agency representative at the time of interview. DIA has a planned inservice promotion, placement, salary appraisal, and incentive awards program. Since DIA is a career-type Agency, promotion from within is the general policy.

Sick Leave:



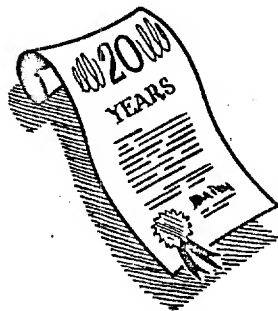
Thirteen days sick leave per year are granted as an insurance against illness, injury, or hospitalization. Since sick leave accumulates without limitation, you are provided with a measure of security in the event of a long illness.

Vacation:



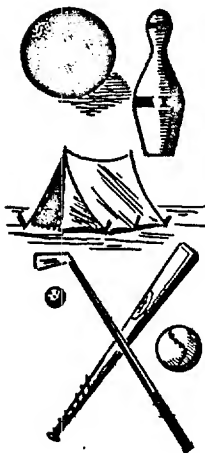
In addition to eight paid holidays a year, you will accrue paid vacation leave at the rate of 13 work days a year for your first three years of Federal Service, 20 work days a year for the next 12 years, and 26 work days a year after 15 years service. Completed military service time is credited in computing your total period of service and for leave categories listed above.

Insurance and Retirement:



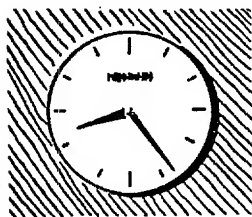
As an employee of the Defense Intelligence Agency you will be eligible to participate in an excellent low cost group life insurance plan. The amount of insurance will be determined by your salary. Group Hospitalization and Surgical Benefits, partially paid by the Federal Government, for yourself and immediate family will be offered to you at very little cost. DIA employees also participate in the Federal Service Retirement Program.

The DIA Civilian Welfare and Recreation Association:



This is an association of and for DIA employees. Elected employees manage and administer the multiple programs this association offers. Activities covering physical social-culture and special activities are presented or planned. These activities include bowling, golf, theater and sports tickets, water skiing, bridge, Toastmasters and public speaking, social dancing, musical activities, travel, picnic, camping and athletic equipment. All DIA employees are eligible for membership in any of these employee activities. There is little, if any, cost to the employee, and new clubs will be formed as employee interest warrants them.

Working Hours:



The normal work week is five, eight-hour days, Monday through Friday. Overtime work is necessary when projects require additional effort. Overtime work is usually performed on Saturday, and overtime compensation is paid.

Application for Employment

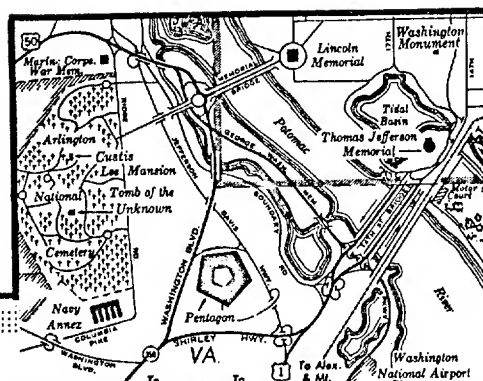
Representatives of the Defense Intelligence Agency may visit your College, University, or School during the academic year to interview interested personnel. Consult your Placement Director for time and place. You may secure the necessary forms from your placement office. All applications should be accompanied by a copy of your college or school transcript. If you have served in the Armed Forces, a copy of your military discharge should be included.

If you are unable personally to contact an Agency representative, you may apply by submitting an "Application for Federal Employment", Standard Form 57, available at most U. S. Post Offices, or by writing directly to:

**DEFENSE INTELLIGENCE AGENCY
CIVILIAN PERSONNEL DIVISION
ROOM 2E239, PENTAGON
WASHINGTON, D.C. 20301
ATTN: CHIEF, RECRUITMENT & EVALUATION**



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DEFENSE INTELLIGENCE AGENCY

WASHINGTON, D. C. 20301

DEFENSE INTELLIGENCE AGENCY JUNE 1965 COLLEGE PROGRAM

BA/BS MA/MS Requirements

BACTERIOLOGY	METEROLOGY
BOTANY(Plant Ecology)	NAVAL ARCHITECTURE
CHEMICAL ENGINEERING	*NUCLEAR PHYSICS
CIVIL ENGINEERING	PEDOLOGY
FORESTRY	*PHYSICS(General)
GEOGRAPHY(Physical)	PUBLIC HEALTH
*GEOGRAPHY(Urban)	*STRUCTURAL ENGINEERING
GEOLOGY	TRANSPORTATION
LIBRARY SCIENCE	*URBAN PLANNING
*MATHEMATICS	

*MA/MS Preferred but not Required.

College Placement Officer Information:

.....AN ACADEMIC AND PROFESSIONAL ENVIRONMENT
IN A VITAL PUBLIC SERVICE SETTING



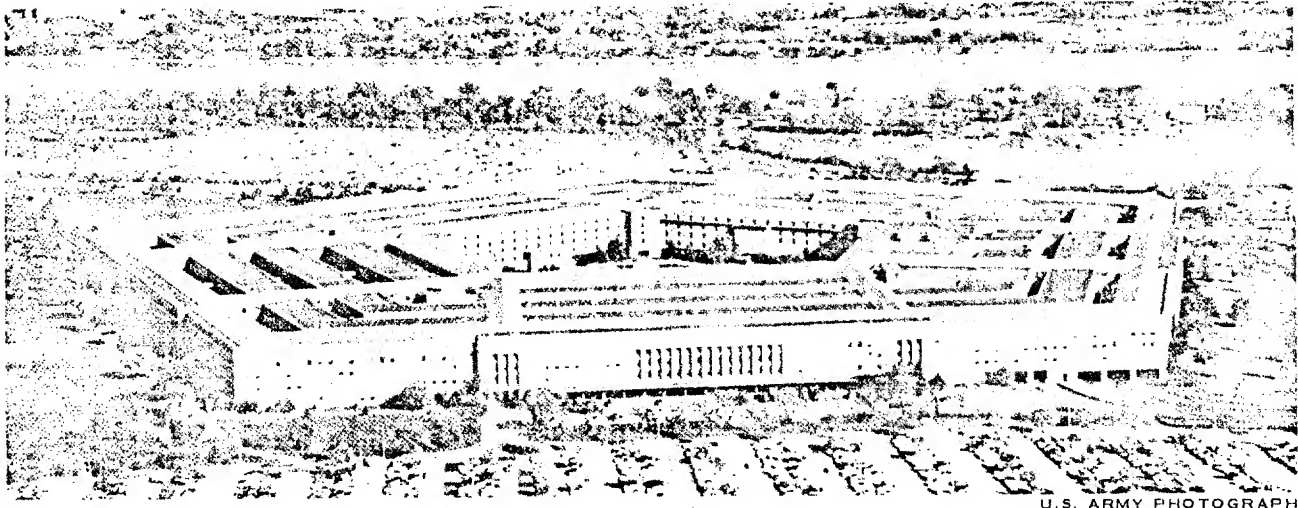
Defense Intelligence Agency

Pentagon and Arlington, Virginia

The Defense Intelligence Agency is represented by a highly trained military-civilian work force which is engaged in, or directly supports the collection, analysis, evaluation, interpretation, and dissemination of information on political, economic, social, cultural, physical, geographic, scientific, or military conditions, trends and forces in foreign and domestic areas which directly or indirectly affect the military posture and national security.

Major Functions:

- Intelligence Research and Operations
- Scientific and Technical Intelligence
- Research and Development
- ADPS
- Comptrollership
- Personnel and Management Services
- Mapping, Charting and Geodesy
- Earth Science and Environment
- Photo-intelligence Research and Analysis Interpretation



U.S. ARMY PHOTOGRAPH

DIA has been granted direct hiring prerogatives but maintains the liberal benefits associated with Federal Service Career Employment. Applicants must be U. S. citizens, preferably by birth, subject to thorough background inquiry and physical examination.

- For more details, write for our brochure "Career Opportunities" or you may direct a resume or

Standard Form 57 Application for Federal Employment to:

DEFENSE INTELLIGENCE AGENCY
RECRUITMENT AND EVALUATION
RM 2E239, PENTAGON
WASHINGTON, D. C. 20301

An equal opportunity employer.

